



Tadbir Omran Jam(TOJ)

Building a Better World for Future Generations

About TOJ

RESOURCES

Domestic subsidiaries

Railway Transportation Systems

Housing & Buildings

Civil Works

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- **Housing and Buildings**

Mass Housing

Residential Complexes

Infrastructure Facilities & Landscaping

Commercial & Office Building Complexes

Introduction

Through long term experience in the fields of intercity and urban railways' track design and construction, we have virtually conquered all local track-related projects in Iran. From track laying in ballasted intercity railways in Iran (more than 2000 km.) we have extended our services in railway track engineering consulting and EPC projects. We have our footprints in Tehran, Mashhad and Isfahan Urban Railways.

- **Civil Works**

Ports & Harbors

Airports

Roads, Elevated Highways & Tunnels

Bridges

Management Systems

TADBIR OMRAN JAM actively implements the PMBOK project management standards in its domestic and international projects; (as well as) TOJ & IA leadership decided to adopt the EFQM excellence model as a tool for self-assessment, as a way to benchmark with other organizations, as a means to identify areas for improvement, and as a structure for the organization's Management systems.

To maximize the benefits of adopting the EFQM model, TADBIR OMRAN JAM leadership has set forth the following guiding concepts to ensure that the model is fully understood and accepted by the entire organization:

- Excellence is achieving results that delight all stakeholders
- Excellence is visionary and inspirational leadership, coupled with constancy of purpose
- Excellence is maximizing the contribution of employees through their development and involvement
- Excellence is developing and maintaining value adding partnerships and alliances
- Excellence is cherishing change, challenging the status quo and effecting change by utilizing learning to create innovation and improvement opportunities

Quality Policy

In Concern with our Mission and to Achieve our Vision and Objectives, with Observing Values and Adhering to all Specifications and Requirements Agreed upon in Contracts, National and International Regulations and Standards, with all Staff Involvement, TADBIR OMRAN JAM is committed.



Suppliers and Subcontractors

When it comes to subcontracting, we team up with the best in the market

And operate in a spirit of partnership to achieve the highest standards of quality.

We uncompromisingly place our subcontractors under obligation to meet the same

High standards of quality, adherence to schedule, safety and cost as we uphold ourselves.

We appraise supplier and subcontractor performance not only at the selection stage,

But throughout our working Relationships. These ongoing evaluations also cover adherence

To schedule and total cost as well as product or service quality.

We continue to actively develop mutually beneficial relationships with all those with whom we do business

Partnership

Through strategic cooperation, TADBIR OMRAN JAM cooperates with its partners to provide added services

And sharpen its competitiveness.

Whatever the alliancing and partnering requirements of a project, TADBIR OMRAN JAM is well placed to work

Out relationships that suit them.

TADBIR OMRAN JAM is a preferred partner for many international firms seeking to establish a foothold in Iran's

Growing and lucrative construction market.

Part of the partners:

- Pars tablo
- TBN CO

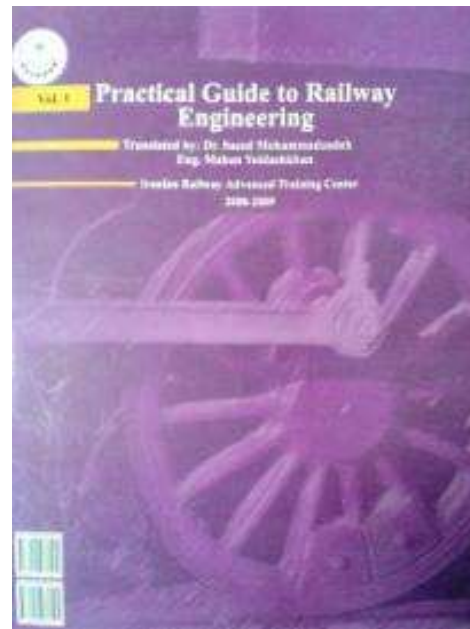
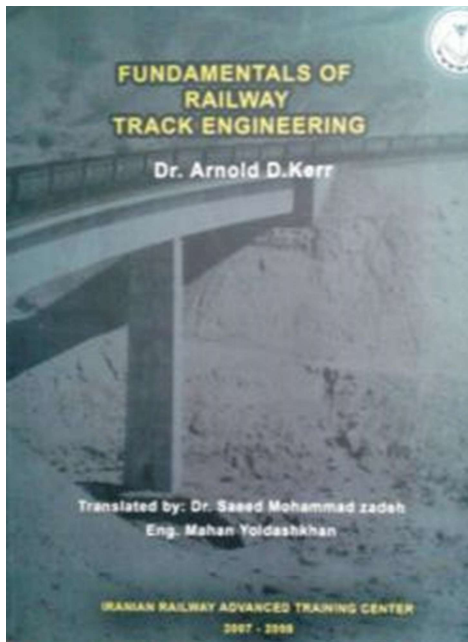


Research & Development:

The purpose of Research and Development pursued by TADBIR OMRAN JAM is to develop knowledge platforms and disseminate know-how, as an intellectual property, in order to satisfy all the needs of TADBIR OMRAN JAM business and stakeholders', and a tool for improvement.

This includes a number of disciplines, with focus on:

- Building up strategic knowledge networks to back up projects' lessons learned & human capitals
- promoting by TADBIR OMRAN JAM brand, as a learning organization to manage innovation & creativity, improving efficiency & providing value added
- Generating knowledge as a basis for new products, systems & business operations
- Identifying future needs & trends



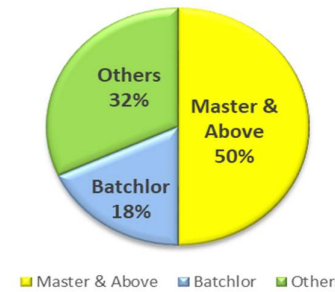
TADBIR OMRAN JAM size and multi-division structure provide a unique place in which employees can thrive

And fulfill their potential. The combination of TOJ & IA's scale and diversity gives employees opportunity to challenge themselves and make a positive impact on their industry and community. TADBIR OMRAN JAM commitment to employees takes several forms:

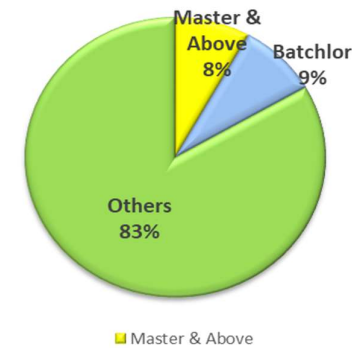
- A dedication to two-way communication;
- An emphasis on integrity;
- A commitment to providing Competitive benefits;
- A broad support for ongoing training and leadership development



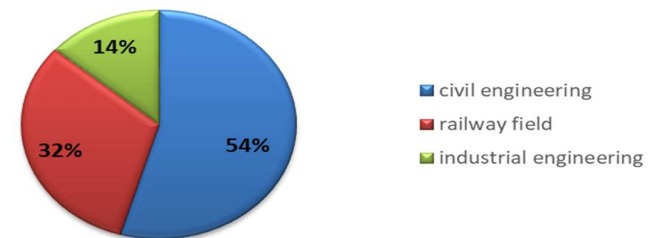
breakdown of educated personnel in Central Office



Breakdown Engineering Personnel by Discipline



Breakdown of Engineering Personnel by Discipline



TADBIR OMRAN JAM adheres to a policy of investment in its own equipment and, as a result, it has, at its disposal a comprehensive range of modern equipment, covering the whole spectrum of specialized equipment needed for realizing projects in the industries it is active in. At this moment, TOJ & IA Possesses about three thousand sets of light and heavy machinery and equipment, with a very high availability rate. TOJ & IA's Machinery and Equipment Department is the first company in Iran to receive ISO certification for the supply, support, and maintenance of machinery and equipment.





In order to adopt with growth strategy based on concentric diversification and to strengthen its value chain in construction industry, TADBIR OMRAN JAM has

Formed its group by share acquisition and partnership of capable companies or new registration of specialized companies.

As a result, TADBIR OMRAN JAM owns some subsidiaries and affiliated experienced companies in construction, investment, engineering, commerce and

Machinery in different fields of oil and gas, piping, electro-mechanical, water and wastewater, hydraulic infrastructure, advanced concrete molding

Systems and specialized high quality building materials and products.



Tadbir mekanize jam



Tadbir salamat darouyi bozorg mehr



Tadbir kalaye jam



Tab unique panjere



Tadbir sarmaye sahand

Tadbir sarmaye alborz

NO	Contract Identification
1	Construction of 16 km Tunnel and Slab Track Superstructures of Tehran-Karaj Railway
2	Superstructure of line 3 of Tehran Subway
3	Superstructure of line 1 of Shiraz Subway
4	Development and Superstructure of Roro pier of Bandar Amirabad Port
5	Construction of Multipurpose Pier in Amirabad Port
6	Construction of Boin Zahra – Dan Esfahan Road
7	Construction of Alamut– Ramsar Road
8	Qom - Mohammadi Trench Correction Operation
9	Implementation of Ghalle storage line - Shahid Rajaei Port
10	Preparation and development of Pasargad - Bandar Abbas Landscape
11	Construction of Ground floor parking for Negin residential building
12	Execution of the building of Alhavi Pharmaceutical Company
13	Implementation of Shirin Commercial and administrative building
14	Implementation of Kish International Airport Flight Security Building
15	Construction of 1000 units of 16000 residential units in Parand city

- **Railway Transportation Systems**

- Station Construction
- Slab track Construction
- Ballast track Construction



- **Housing and Buildings**

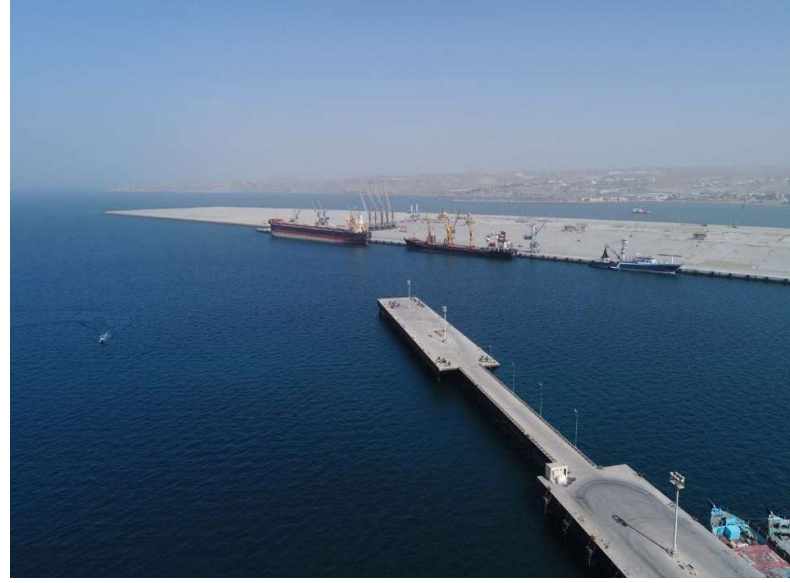
- Mass Housing
- Residential Complexes
- Infrastructure Facilities & Landscaping
- Commercial & Office Building Complexes
- Sports, Recreational, Cultural & Medical Facilities



- **Civil WORKS**

- Ports & Harbors
- Airports
- Roads, Elevated Highways & Tunnels & Road Concrete Pavement
- Bridges





Ports & Harbors



Road Concrete Pavement